

RISK MANAGEMENT AND INSURANCE UPDATE



**RISK MANAGEMENT NEWS
& ANNOUNCEMENTS**

December 9, 2021

BENEFITS NEWS

Risk Management Winter Newsletter

The [Risk Management 2021 Winter Newsletter](#) is available now. Topics in the newsletter include:

- What Do I Need to Know for 2022?
- Flexible Spending Account Notices and Deadlines
- Will I Need a New ID Card?
- Who to Call for Benefits Help
- Making Sure Your Information is Up to Date
- ...and more!

What is a 1095-C Form?

Put simply, it is your proof of insurance for the IRS. Pinellas County Schools is required to send an annual tax statement Form 1095-C to all employees offered medical insurance in 2021. While this form may assist in preparing a return, it is not required to file a return. If you consent to receive this form electronically, you will be able to view and print this form on the 1095-C section of [Employee Self-Service](#) earlier than if you get a paper copy. Employees who do not consent to receive this form electronically, will receive a printed form delivered to their work location by January 31st. To consent to the electronic delivery of your 1095C form, log into [Employee Self Service](#)

WELLNESS NEWS

Limeade | Sprint to Level 3

All Limeade participants who complete level 3 before 12/31/2021 will be entered into a random drawing for one of ten \$50 gift cards. The Limeade program ends 2/14/22, however, we are encouraging everyone to track and check your points early!

[Details for the Sprint to Level 3 Challenge.](#)

[How to Check Which Level You have Completed.](#)

Limeade | Preventative Exams Must Be Done by 12/31/2021

The Limeade program began March 1, 2021, and ends February 14, 2022. However, all preventative exams must be completed during the 2021 calendar year (between 1/1/2021 and 12/31/2021). To learn more about the preventative exams, visit pcsb.org/Limeade.

[How to Check Your Credits](#)

[How to Self-Submit Preventative Exams](#)

Caring Starts with You

Caring for a loved one or someone with an illness can be rewarding but can also be demanding on your physical and emotional health. Taking care of yourself makes you a better caregiver. Aetna provides these [caregiver tips](#) to help keep you at your best.

Employee Assistance Program - RFL Holiday Newsletter

'Tis the season. The holidays can stir up mixed emotions - happy, sad, joyful, grateful, loneliness. [The attached newsletter](#) provides many articles on ways to manage during this time of year. Read about: Making Magical Memories; Mindful Eating During the Holidays; Looking Back to Look Forward; Holiday Traditions; and Loneliness During the Holiday. Also, included are the results from the Thanksgiving survey submitted in November.

Remember, the EAP is available 24/7 at 800-848-9392 to assist you with life coping skills.

EMPLOYEE DISCOUNTS

[Pinellas County Schools Main Discount Page](#)

- [PerkSpot](#): travel discounts, tickets & entertainment, local offers and so much more. Company code: PCSB
- [Tickets at Work](#): exclusive discounts, special offers and much more. Company code: PCS